Career Development Interviews

**Justin Brown**

**Title:** Head Baseball Coach

**Organization / Company:** North Central University

**E-Mail or Phone Number:** [jdbrown@northcentral.edu](mailto:jdbrown@northcentral.edu)

**Personal Information:**

**General Responsibilities:** Oversee the day to day aspects of running a NCAA Division III baseball program. Recruit and retain student athletes

**Likes:** Leading and overseeing my own college program. Investing into the lives of young men.

**Dislikes:** Not a 9-5 job. Very easy to spend a lot of time thinking/planning/investing into the program at the neglect of family life/social life.

**Hours / Attire:** Irregular hours depending on season. Attire varies day to day athletic gear.

**Pay / Benefits / Perks:** $40,000 a year salary/health, dental, vision benefits for me and family/ flexible schedule depending on the season.

**Education:** Bachelor/Masters

**Related Experience:** Years as an assistant coach at a higher level. Scouting experience. Recruiting experience.

**Industry Information:**

**Salary Range**: Varies based on level.

**Turnover:** Frequent at some level, infrequent at smaller colleges.

**Opportunity for Advancement:** High

**Tips for Students Aspiring Towards a Similar Position:** Attend the ABCA baseball clinics every year. Reach out to people about graduate assistant or volunteer assistant opportunities. Study and observe people at specific levels that you want to be at.